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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Mr Richard Parry Jones, BA, MA.
Prif Weithredwr—Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
LLANGFNI
Ynys Môn - Anglesey
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
ENW'R PWYLLGOR	APPOINTMENTS COMMITTEE
DYDD MAWRTH, 24 MAWRTH, 2015 am 9 o'r gloch	TUESDAY, 24 MARCH 2015 at 9.00 am
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGFNI
Swyddog Pwyllgor	Mrs. Mairwen Hughes 01248 752516
	Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Annibynnol / Independent

H. Eifion Jones, Derlwyn Hughes, T. Victor Hughes, Ieuan Williams (**Cadeirydd/Chair**)

Llafur / Labour

J A Roberts

Plaid Cymru / The Party of Wales

John Griffith, Vaughan Hughes, Carwyn Jones and R G Parry OBE (**Is-Gadeirydd/Vice-Chair**)

Grwp Chwyldroad/Revolutionist Group

Jeff.M.Evans

A G E N D A

1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

2 MINUTES (Pages 1 - 4)

To submit, for confirmation, the minutes of the following meetings :-

27 February, 2015

9 March, 2015

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 5 - 6)

To consider adopting the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Head of Corporate Transformation

To consider the applications for the post of Head of Transformation.

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 27 February 2015

- PRESENT:** Councillor Bob Parry (Vice-Chair in the Chair)
Councillors John Griffith, D R Hughes, Vaughan Hughes, Victor Hughes,
H E Jones, Jeffrey M.Evans.
- IN ATTENDANCE:** Deputy Chief Executive,
Head of Profession (Human Resources),
Human Resources Officer (DB),
Committee Officer (MEH).
- APOLOGIES:** Councillors Carwyn Jones, J A Roberts and Ieuan Williams
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

No declaration of interest.

2 MINUTES

The minutes of the meeting held on 27 January, 2015 were confirmed.

3 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Head of Corporate Transformation

7 applications received for the above post.

RESOLVED that 3 applicants be put forward to the next stage of the appointment process.

**COUNCILLOR BOB PARRY OBE
VICE-CHAIR IN THE CHAIR**

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APPOINTMENTS COMMITTEE

Minutes of the meeting held on 9 March, 2015

- PRESENT:** Councillor Ieuan Williams (Chair)
- Councillors John Griffith, D R Hughes, Vaughan Hughes, Victor Hughes, Carwyn Jones, H E Jones, Bob Parry OBE.
- IN ATTENDANCE:** Head of Profession (Human Resources),
Committee Officer (MEH).
- APOLOGIES:** Councillors Jeff M. Evans, J. Arwel Roberts.
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

No declaration of interest.

2. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test.”

3. STAFF APPOINTMENTS

Chief Executive

3 applications received for the above post.

RESOLVED :-

- **That the 3 applicants be put forward to the next stage of the appointment process.**
- **It was agreed that the shortlisted candidates be subject to an assessment process managed by HR utilising external support. Candidates who successfully proceed through the assessment stage will continue to final appointment panel interview.**

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

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PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Staff Appointments

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf Schedule 12A Local Government
Y PRAWF – THE TEST	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>
<p>Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol] Recommendation - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p>	

